

International Migration and Development in the Philippines: Policy Issues

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Migration

- Policy concerns raised in the Philippine migration consortia
- Understanding the phenomenon to recommend policies
 - Look at issues
 - Identify key interactions
 - Draw policy recommendations



Migration

“Labor migration, or the movement of people across borders of employment, has, in the twenty-first century, moved to the top of the policy agendas of many countries of origin, transit and destination.”

-The Eighty-Sixth Session of International Labour Migration Trends and IOM Policy and Programmes: 2003



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Migration



The Migration Phenomenon:

- Presents opportunities for development
- Reflects socio-economic issues being faced by the Filipino
- Expands Filipino networks

Therefore, it must be managed through a sound public policy environment that is able to harness benefits for sustainable development and global competitiveness



RP Situationer



Criteria

Rank

Skilled labor	19
Finance skills	32
Information technology skills	27
Language skills	18
Competent senior managers	21
Qualified engineers	14



RP Situationer



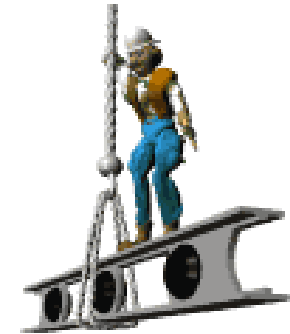
Criteria

Rank

Pupil-teacher ratio (secondary education)	55
Pupil-teacher ratio (primary education)	54
Total public expenditure on education	54
Scientific research	54
Total expenditure on R&D	53
Total R&D personnel nationwide	41



RP Situationer



Criteria

Rank

Compensation levels

4

Remuneration in the services profession

2

Remuneration of management

10

Quality of life

47

Human development index

49

Health problems

53



RP Situationer



Criteria

Rank

Discrimination

31

Females in parliament

32

Female positions

1

Female labor force

45

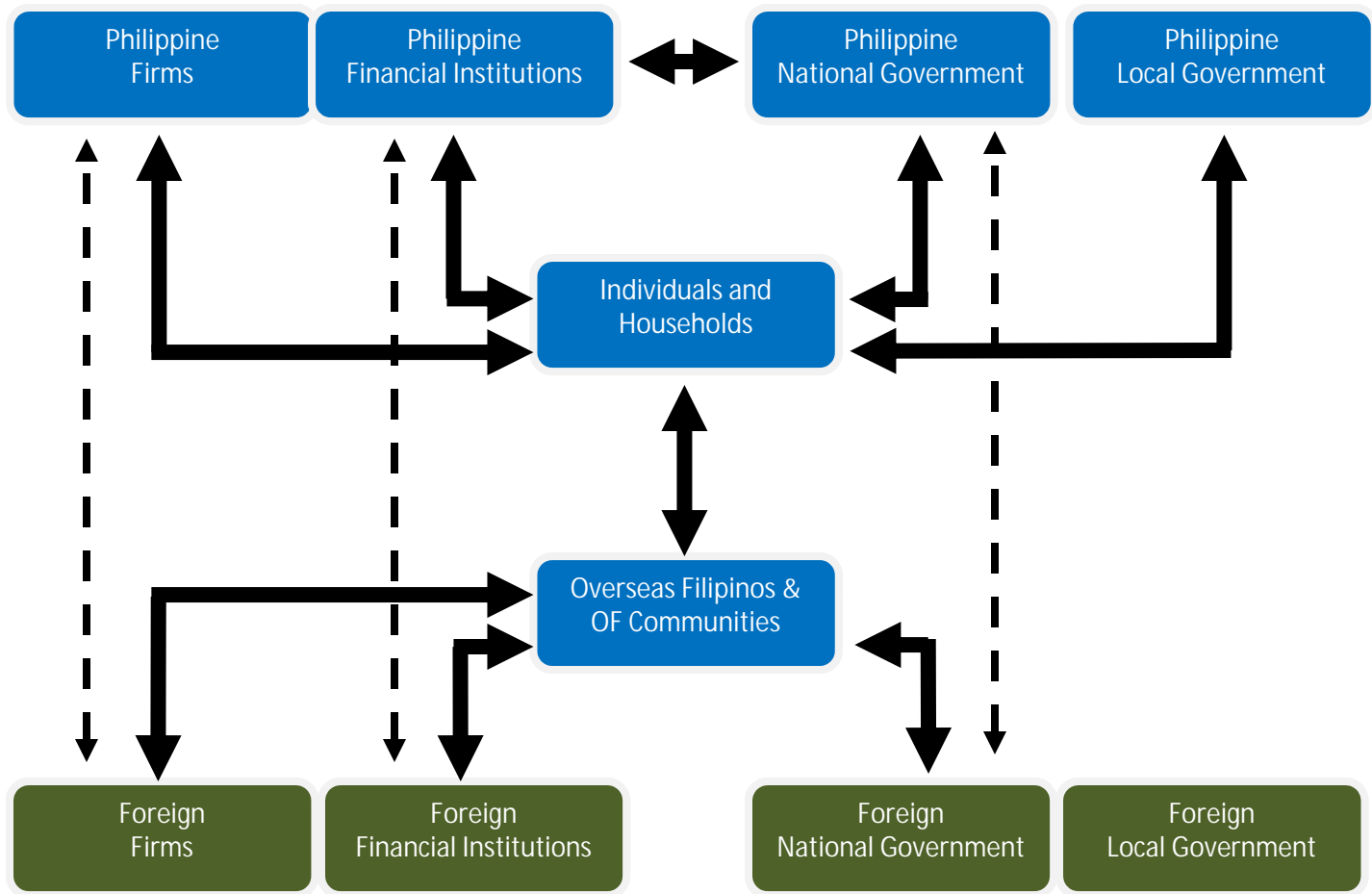
Gender income ratio

25

Harassment

44





OF as an Investor



Overseas Filipinos &
OF Communities

Individuals and
Households

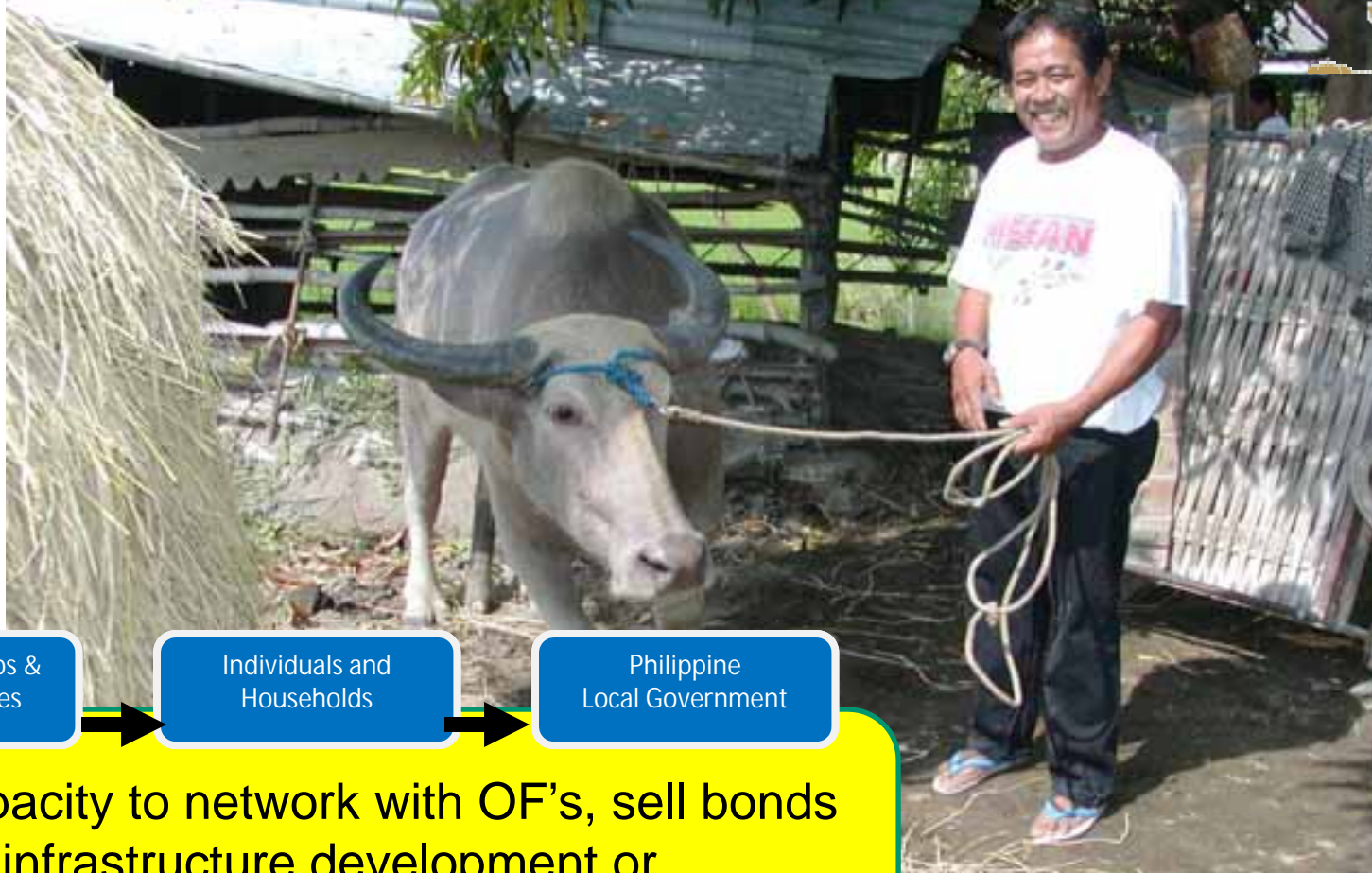
Philippine
Firms

Need for bridging institutions that will facilitate information exchange, financial literacy training and the entrepreneurial drive



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OF as an Investor



Overseas Filipinos &
OF Communities

Individuals and
Households

Philippine
Local Government

LGU capacity to network with OF's, sell bonds for local infrastructure development or microfinancing



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OF as an Investor



Foreign Firms

Overseas Filipinos & OF Communities

Individuals and Households

Philippine Firms

Touch base with OF for teaching/mentoring arrangements; facilitating social reintegration for knowledge- and skills-sharing



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Retaining Competitive Talent



Philippine
National Government

Philippine
Firms

Individuals and
Households

Investing in education to improve the competitiveness of human talent (both abroad and local)



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Retaining Competitive Talent



Philippine
National Government

Philippine
Local Government

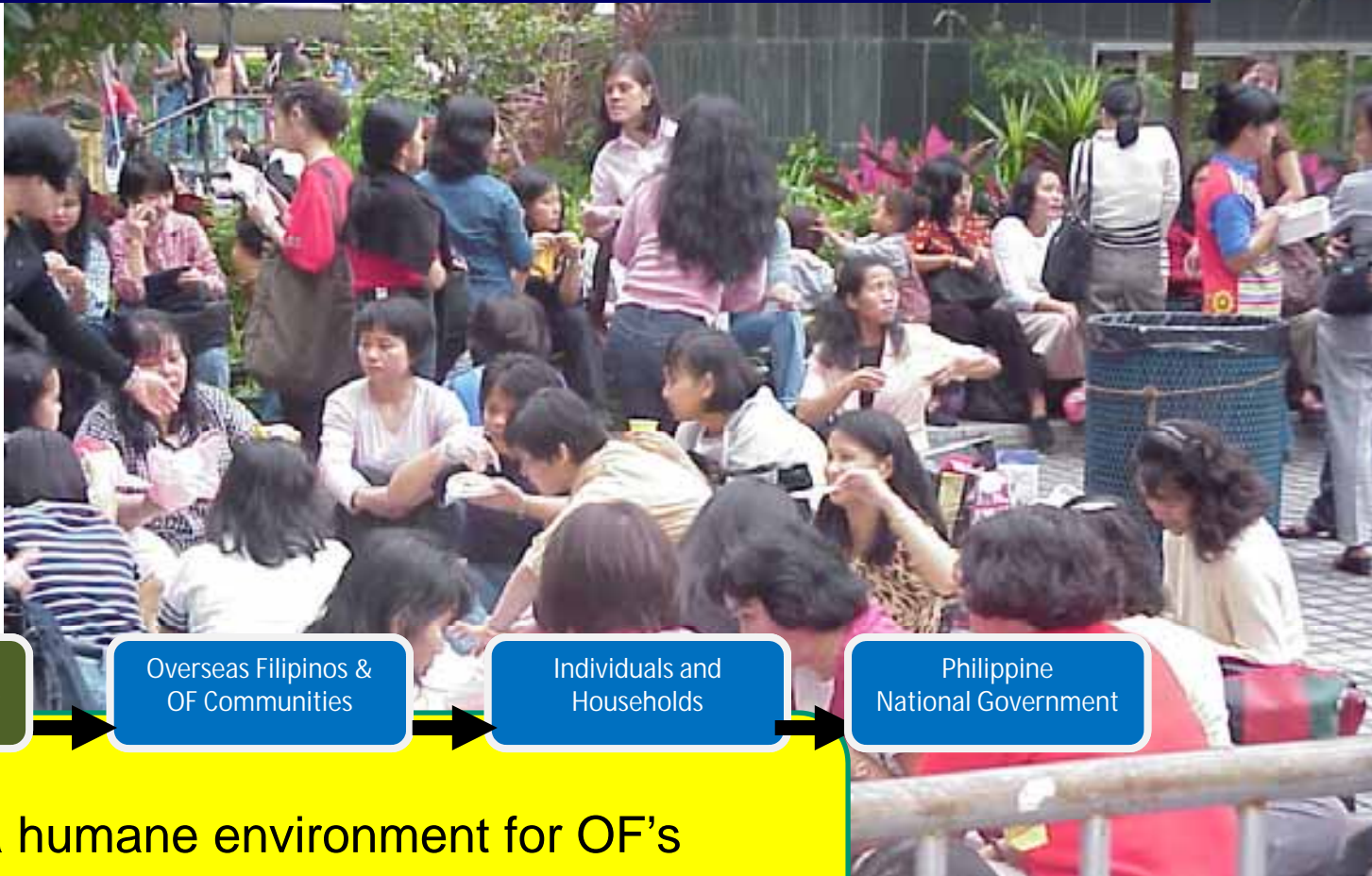
Individuals and
Households

Building a truly humane society to ease brain drain



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Global Cooperation



Foreign
National Government

Overseas Filipinos &
OF Communities

Individuals and
Households

Philippine
National Government

Ensuring a humane environment for OF's
through bilateral talks with host countries



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Global Cooperation



Cooperating to manage migration and the benefits it offers



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THANK YOU.



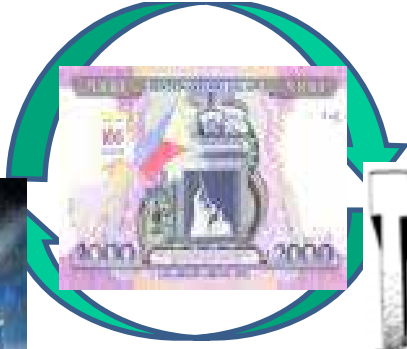
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PHILIPPINE FIRMS

PHILIPPINE FINANCIAL INSTITUTIONS

PHILIPPINE NATIONAL GOVERNMENT

PHILIPPINE LOCAL GOVERNMENT



FOREIGN FIRMS

FOREIGN FINANCIAL INSTITUTIONS

FOREIGN NATIONAL GOVERNMENT

FOREIGN LOCAL GOVERNMENT

JACKER INVERTED TRIANGLE MODEL



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Migration Issues

Migration and development: Realizing the potential of human mobility



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Migration Issues

- A world of work: Migrants in a globalizing labour market



Migration Issues

- Diversity and cohesion: Migrants in society
- A principles approach: Laws, norms and human rights



Migration Issues

- Creating coherence: The governance of international migration

